

## **Workshop Title: Race Equality Awareness**

This workshop is designed to support staff to strengthen their understanding of race equality and develop the skills for effective culture change. It introduces participants to key concepts within the field of race equality with the aim of improving knowledge and understanding about race and racism within a safe and reflective space.

## **Target Audience**

This is for all Staff within Newcastle University. There are four sessions planned for this Academic year and limited to only 30 per session.

## **Learning Objectives**

At the end of the workshop participants will be able to:

- Increase understanding of the extent and impact of racial inequalities on students and staff in higher education;
- Understand institutional and personal barriers to progress on race equality;
- Increase personal and institutional readiness to engage with racial inequalities and to develop appropriate and effective actions and solutions;
- Increase confidence and competence to instigate and drive institutional engagement with and progress on race equality;

## **Outline Programme**

The workshop programme is as follows:

- An overview of race and racism in the UK
- Language and terminology used in race equality discussions
- The relevance of whiteness and white privilege to addressing race equality
- Exercises and videos on promoting race equality
- University's commitment to Race Equality Charter

## **Duration**

3.5 hrs

## **Registration for Race Equality Awareness session:**

This session is suitable for all staff at the University who wish to improve their awareness on Race Equality.

If you would like to register then please complete one of these form builders and save the date in your diaries. Each session is limited to only 30 people. If it is full then please go to other dates for registration.

To register for 15<sup>th</sup> Oct 2018 – Please access form the link [here](#)

To register for 23<sup>rd</sup> Oct 2018 – please access from the link [here](#)

To register for 12<sup>th</sup> Feb 2019 – please access from the link [here](#)

To register for 19<sup>th</sup> Feb 2019 – please access from the link [here](#)

Thank you

Hope to see you at the training session

- Vijaya Kotur  
Race Equality Adviser  
Newcastle University