



Teaching Together Better

Dr Tom Fairfax and GP Team at University of
Sunderland

Objective

To sustainably grow medical student placement opportunities by engaging locum GP Tutors to supervise teaching in vacant NHS consulting rooms

Background

- Keele University / University of Sunderland (UoS) courses emphasise GP placements which increase through Phase 1 to 3
- Finding sufficient high-quality GP placement capacity has previously been coded as a **red risk** for GMC quality assurance
- Most frequently cited limitations for GP placement capacity are **clinician time** to supervise teaching and **consulting room space**
- Project aims to overcome these two hurdles for practices:
 - recruiting sessional GP Tutors already engaged with the university
 - helping secure additional consulting spaces

Year 1	Year 2	Year 3	Year 4	Year 5
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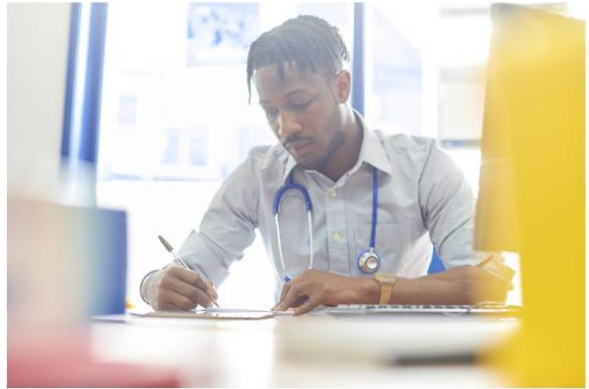
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[Home](#) › [News](#) › [Workforce](#) › Thousands of new GPs could be unemployed this summer, warns BMA

Thousands of new GPs could be unemployed this summer, warns BMA



Eliza Parr | 30 May 2024 | [f](#) [t](#) [in](#) [✉](#)

Thousands of newly qualified GPs could be unemployed this August due to a 'nearly non-existent' job market in some areas, the BMA has warned.

Speaking at the UK LMCs conference last week, chair of the union's GP registrars committee Dr Malinga Ratwate warned that of the 4,000 registrars achieving their CCT over the summer, many may struggle to find work.

Clinician time: Sessional GP Tutors

Sessional GP Tutors

- UoS works directly with over 50 excellent sessional GPs delivering high-quality teaching on campus and supporting OSCEs
- Amongst >1,000 GPs with locum contracts in North East and Cumbria who contribute ~5% of all GP clinical work in this regionⁱ
- Advertised at a 'fixed envelope' rate of £300 per session
- Open to fully qualified GPs registered on the Performers List currently working in the North East and already teaching for UoS
- Worker agreement based on the BMA locum practice agreementⁱⁱ
- Covered by undergraduate medical tariff for all year groups when a 1:3 GP Tutor to medical student supervision ratio is maintained

INVOICE NUMBER TF-7001

DATE 31/10/2023

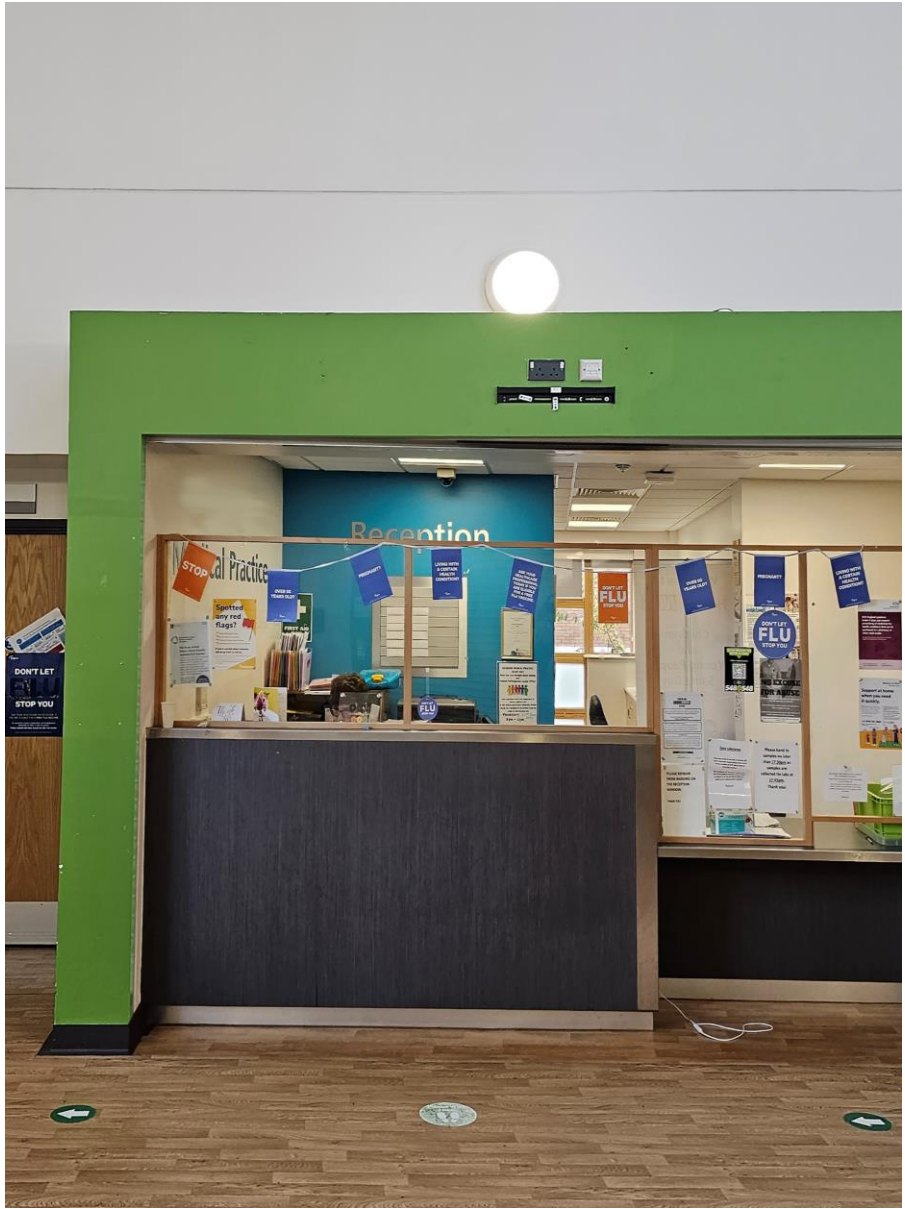
Kelly Hardy
Hylton Medical Group
Hylton Rd
Sunderland
SR4 7XFDr Thomas Fairfax
123 North Street
Newcastle upon Tyne
NE1 1AAGMC: 7XXXXXX
Tel: 079XX XXXXXXSESSIONS¹

04/10 AM	£265.63
18/10 AM	£265.63
Sub Total	£531.26
Pensionable pay (90% of gross earnings)	£478.13
NHSPS employer contributions at 14.38% of pensionable pay	£68.76
Total	£600.02

1 In line with the BMA Model Terms of Engagement for a Locum GP; the Locum shall not be entitled to any sick pay, paid holiday or other employment benefits (for the avoidance of doubt this shall exclude any benefits relating to membership of the NHS pension scheme if applicable).

Vacant NHS Property Services spaces

- Worked directly with NHS Property Services (PropCo)
- Significant vacant estate managed by PropCo potentially available for teaching across the North East
- 20 vacant consulting rooms in Sunderland City Council area and ~100 vacant consulting rooms across the North East within an hour's drive of the city
- Daily sunk cost to healthcare economy ~£30 per consulting room with heating, lighting and fixed service costs (whether or not used)
- Hylton Medical Group's former practice rooms at Pallion Health Centre have been unoccupied since Hylton moved downstairs in summer 2023



How to pay for rooms?

- Initial plan to rent rooms using £200k simulation HEE funding pot to sustain GP placement provision awarded in 2022
- Initial pilot for Jan – Apr 2024 placing 15x Phase 1 students
- PropCo agreed to rent 5x consulting rooms and supporting spaces to UoS
- Fully serviced and on **pro rata** basis with an Occasional Licence to Occupy at a daily rate of £327.69 invoiced quarterly in advance
- **The best-case ‘at cost’ daily room hire (1/365 rate) was $(327.96 \times 1.2)/15 = £26.22$ per student placed or ~£80 per room**

‘as good as it gets’ nationally ?

Annual Service Charge	£ 50,880.97
Annual FM Charge	£ 10,801.86
Annual Rates	£ 15,169.34
Annual Rent	£ 42,755.52
Annual Total	£ 119,607.69

Daily Service Charge (5 rooms)	£ 139.40
Daily FM Charge (5 rooms)	£ 29.59
Daily Rates (5 rooms)	£ 41.56
Daily Rent (5 rooms)	£ 117.14
Daily Total	£ 327.69

Dated _____ 2023

NHS PROPERTY SERVICES LIMITED
and
UNIVERSITY OF SUNDERLAND

**LICENCE TO USE PROPERTY ON AN OCCASIONAL
BASIS**
Rooms on the First Floor of Pallion Health Centre, Hylton
Road, Pallion, Sunderland, SR4 7XF

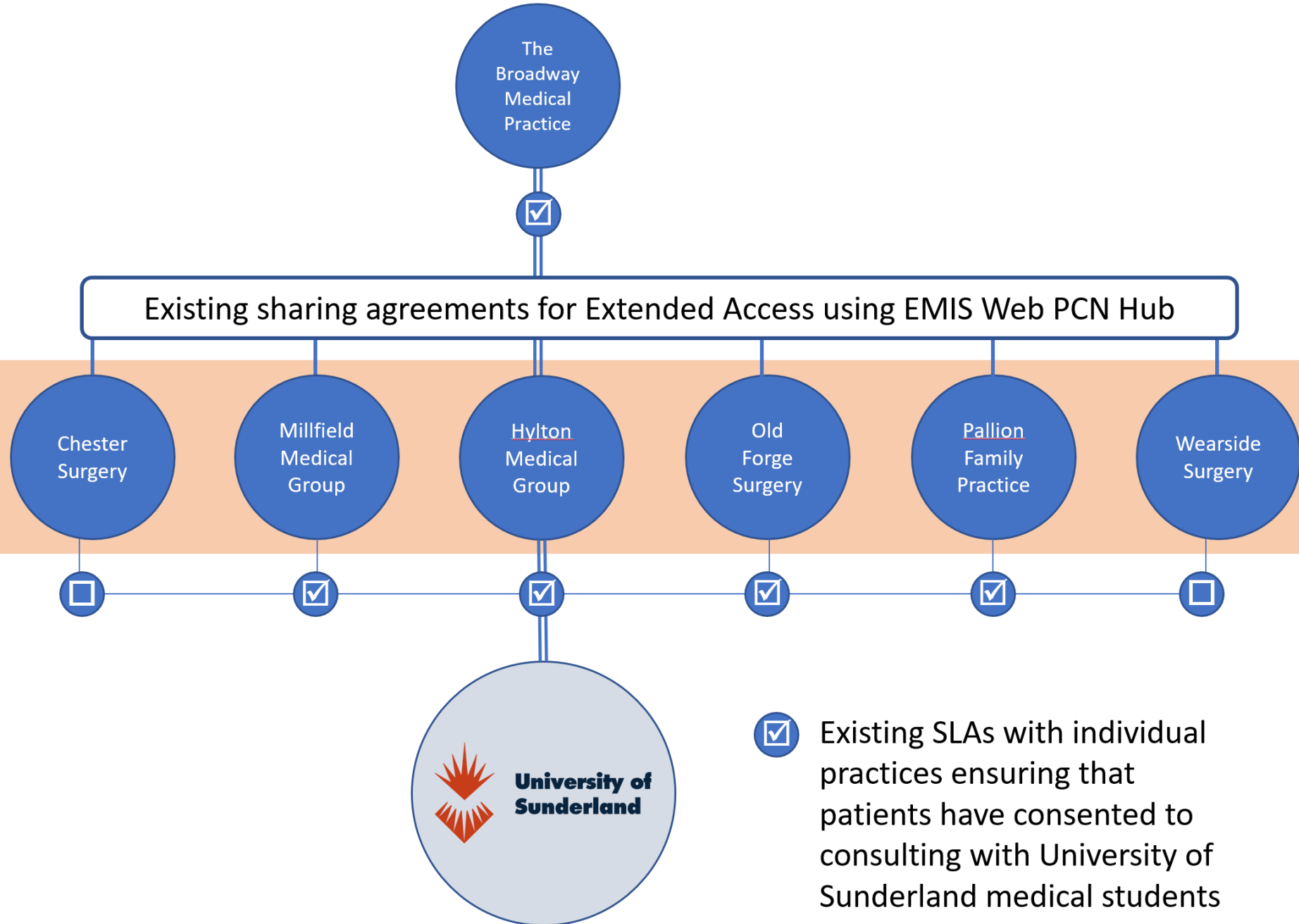
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How can we see patients?

- Six practices within West 1 Primary Care Network (PCN)
- Enhanced Access subcontracted through Broadway Medical Practice led by partner Dr Fadi Khalil an experienced GP educator
- Data sharing already in place using EMIS Web PCN Hub
- Individual SLAs were agreed between UoS and each of the six West 1 PCN practices due to be involved with GP teaching
- Sharing agreements held by Broadway Medical Practice appended to include medical student teaching through the networked model
- This requires ICB signoff..

West 1 PCN



Existing SLAs with individual practices ensuring that patients have consented to consulting with University of Sunderland medical students

How did it go?

Dated _____ 2023

NHS PROPERTY SERVICES LIMITED
and
UNIVERSITY OF SUNDERLAND

LICENCE TO USE PROPERTY ON OCCASION
ON A LIMITED BASIS
The First Floor of Pallion Health Centre
Pallion, Sunderland, SR4 7XF

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Scaled back and silver linings!

- Lost the PropCo space element for now
- Hylton Medical Group has been able to accommodate three of the sessional GPs on the same locum terms
- Hosted nine Phase 1 students with excellent student and patient feedback
- 97% CARE measure ratings ‘Very Good’ or ‘Excellent’
- ICB Head of Primary Care now involved with developing a bespoke commissioned contractual framework
- Director of Estates & Premises at North East North Cumbria ICB has said we can use vacant PropCo spaces for teaching *without charge*

University of Sunderland The CARE Measure

1. Please rate the following statements about today's consultation. Please tick one box for each statement and answer every statement.

	Poor	Fair	Good	Very Good	Excellent	Does Not Apply
1. Making you feel at ease..... <small>(being friendly and warm towards you, treating you with respect; not cold or abrupt)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Letting you tell your "story"..... <small>(giving you time to fully describe your illness in your own words; not interrupting or diverting you)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Really listening..... <small>(paying close attention to what you were saying; not looking at the notes or computer as you were talking)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Being interested in you as a whole person ... <small>(asking knowing relevant details about your life, your situation; not treating you as "just a number")</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Fully understanding your concerns..... <small>(communicating that he/she had accurately understood your concerns; not overlooking or dismissing anything)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Showing care and compassion..... <small>(seeming genuinely concerned; connecting with you on a human level; not being indifferent or "detached")</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. Being Positive..... <small>(having a positive approach and a positive attitude; being honest but not negative about your problems)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8. Explaining things clearly..... <small>(fully answering your questions; explaining clearly; giving you adequate information; not being vague)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9. Helping you to take control..... <small>(exploring with you what you can do to improve your health yourself; encouraging rather than "lecturing" you)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Making a plan of action with you ... <small>(discussing the options; involving you in decisions as</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Questions?

- i <https://bjgp.org/content/72/715/e108>
- ii <https://www.bma.org.uk/pay-and-contracts/contracts/salaried-gp-contract/bma-locum-practice-agreement>